



# FINANCIAL CONTROLLER

Assists management in the orientation and follow-up of its strategy.  
Participates in setting objectives and anticipating outcomes.  
Establishes the overruling scheme for the budget.  
Constantly supervises management indicators implemented to evaluate the organization's activity and reports the information to management.  
Estimates the causes and effects of identified gaps between the objectives and actual results.  
Can suggest possible corrective actions to management.

## CONDITIONS OF WORK

This job, which is focused on the use of facts and figures, particularly related to budgets and analytical accounting, can be found in all industries, and in all companies of a certain size that justifies the need of this role.  
The position may be combined with other activities (accountancy, finance, budget), mainly in small companies.  
Workload may increase heavily in decisive periods (budget, balance sheet, crises). Travelling may be involved, but is frequent when job responsibilities include subsidiaries. The use of IT programs has become systematic in the processing of analyzed data.

## BASIC SKILLS AND TECHNIQUES

- Sets up forecasts related to objectives, budgets, organization and means.
- Elaborates and constantly updates analytical tools, indicators and procedures of financial controlling by the use of IT tools.
- Controls the activity of the organization by gathering information from the operational management teams.
- Identifies significant gaps between forecasts and outcomes.
- Measures and analyzes these gaps in the form of statistics, commented trend charts and financial reports.
- Makes sure that all commented information is transferred to general management.

## RELATED SKILLS

- Fluent English.
- Be familiar with Anglo-Saxon accounting.

## REQUIRED QUALITIES

- The position requires to be able to:
- Gather a number of different types of information (accountancy, technical, human...) related to the organization's internal functioning.
  - Detect, summarize and weight essential information.
  - Anticipate possible outcomes of the activity through simulations.
  - Be involved in sensitive mediation.